

September 2011



GAEA FOCUS

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GAEA President
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Welcome Back

I want to welcome you back this school year. I'm looking forward to visiting all the schools. I want you to know that anytime you need some help, have a question, or need some information, please do not hesitate to give me a call. I teach at Lafayette Elementary in the mornings. You can

reach me at the UniServ office from 12:30-5:00 pm. If you have an emergency, and I am not immediately available, please call LeAnn Traylor at the UniServ Office (same number above). You can also email me - I check my emails many times during the day. My

association email is listed to the left; you can also email me from the school email. If you are emailing me something that you would like to be private, please email me from your home email to my association email.

GAEA OFFICERS

The GAEA building reps and officers are also here to help.

This year's GAEA Officers (also your grievance committee) are:

- President: Cheryl HultbergLafayette Elementary
- 1st VP: Jen Murray.....TimberRidge Elementary
- 2nd VP: Sharon DuBeau.....South Shore Elementary
- Treasurer: Dana Lovejoy.....Calapooia Middle School
- Secretary: Lori Ann Lancaster.....Calapooia Middle School
- Area Reps: Susan Lee-Reedy.....Waverly
Elementary
- Anna Townsend.....South Shore Elementary
- Kasey Tegner.....Oak Grove Elementary
- Sharon Young.....Waverly/Liberty Elementary
.....Memorial Middle School
.....Calapooia Middle School
- Kip Maness.....North Albany Middle School
- Shana Hains.....West Albany High School
.....South Albany High School



We need to recruit some names to fill in the empty spots in the middle and high school spots. This group does not meet very often, in fact last year I called a meeting only twice in person and made several decisions through email. It is just important all schools are represented.

Building Reps

Each fall your Association Building Rep plays a vital role in getting your membership information packets to you. They may ask if you have sent in your membership information to be gathered so information changes can be made on OEA rosters and sent to the UniServ office. Thanks Reps, for your work on Membership! The rest of the year your Association Building Rep is there as

your **ADVOCATE** for any concerns you might have and to represent you at meetings with your administrator. Remember, **YOU** must request to have representation; the District is asked to have a rep if the meeting is disciplinary in nature. And while you're at it, please take a moment to **THANK** them for all the time they give to your local association and OEA throughout the school year. They attend

trainings and provide valuable information about your building concerns at your monthly Rep meetings. We couldn't do it without them!

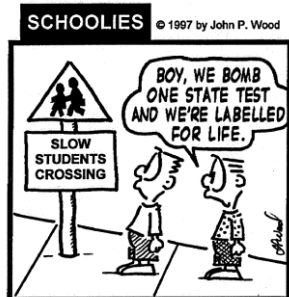


Contract Ratification

Some information for those that were not at the ratification meetings:
Timeline:

- January 27 Collaboration Training was held
- March 1st was the first meeting of both teams
- August 24 after more than 105 hours of bargaining a conceptual agreement was reached.
- August 29th all tentative agreements were put onto paper to make sure that what we had agreed to was indeed what was on paper.
- September 8th and 9th meetings to ratify and vote.
- After the results were counted, 91% voted to ratify the contract.

The organizing for 2013 has to start now. Without an actively involved membership willing to be visible and united speaking as one, the likelihood of advancing and securing those hard articles in a contract become difficult if not impossible.



Insurance

Please make sure that you make your insurance selection by September 15th. You need to make your selection on the OEBS website. If you need any help, feel free to contact Carol Swank at the district office or me at the UniServ office. We will try to answer any questions or concerns you may have.



WARNING!!! Don't get caught by surprise when you are not ready for your license renewal?

You may go into the district office when it is time for your license renewal and not be ready with all the information you will need to successfully renew your license. I have written in the past about how important it is for you to track your CPDU credits. When you take your PEER form, the form that verifies your employment in the Albany School District, into the district office, they are going to ask you for a copy of your CPDU log or CPDU plan. As an employee, it is your responsibility to keep track of your CPDUs between your license renewals. If you do not have the

documentation, then your license will not be renewed, and you will not be able to teach. We have had some teachers in a panic because they did not keep track.

The district has staff development days that count for CPDU credit. Each credit is one hour of seat time, and you need at least 25 credits each year. I need to renew my license every three years, so I need 75 credits total. When you have a staff development day, include a description of the activity, the date, and how many CPDU

credits you received. If you cannot find your CPDU log, I have added one to our website under the other links tab. I have also added a list of activities that qualify for CPDUs. If your school has an early release or late start for collaboration time, this can also be included. You can include your team meetings, literacy meetings, PLC meetings, and any meeting that you are talking about student progress and analyzing student achievement. If you have any questions please feel free to give me a call.

Dates to Remember

- iRun for Kids(formerly the Eat and Run event)for the Albany School Foundation Sunday September 18th. The eat portion will follow the races. They have added a 10k this year. Race starts at 9:00. Register on line at www.albanypublicschoolsfoundation.org
- Building Rep Training – September 27th 5:30
- Advocacy Conference – October 22nd, Eugene Hilton 8:00-4:30. Registration deadline is October 10th.